

Sustainability

1. Infrastructure as a catalyst for sustainable development

Infrastructure is the backbone of a modern society, and is often the catalyst for various forms of development - **economic, social and personal development**. Development is a gradual process and only becomes meaningful if it brings continuous improvement, and if it is anchored in a sustainable philosophy.

TINC is committed to **sustainable development** by helping to build infrastructure that not only meets the needs of today but also anticipates the needs of future generations. TINC summarises this ambition in its motto: “Invest in the world of tomorrow”. Infrastructure that enables sustainable development must itself embrace sustainability. This means that every stage of its lifecycle – from planning and design to operation and eventual decommissioning – must comply with principles that ensures economic, financial, social, environmental and institutional sustainability.¹ The core of TINC’s sustainability policy is based on the United Nations Sustainable Development Goals (UN Sustainable Development or UN SDGs), a comprehensive set of goals that aim at sustainable development and are also a reference model (sdgs.un.org/goals).

The investment strategy of TINC is based on four themes, four important pillars underpinning that sustainable development. These include

- the transition to a low-carbon society
- pervasive digitisation as a driver for communication and connection
- renewal and expansion of public infrastructure in a more intelligent, efficient, and sustainable way (“build back better”)
- an attractive and inclusive environment serving the care and well-being of each individual

What is sustainable infrastructure?

- It takes into account sustainability principles over the entire lifecycle
- It avoids or tries to minimise environmental impact
- It makes an efficient and circular use of resources
- It enhances economic benefits (through employment generation and support for the local economy)
- It employs transparent, inclusive and participatory decision-making (through stakeholder analysis, public participation, and reporting channels)²

The portfolio investments of TINC are therefore located in four focus areas, namely Public Infrastructure, Energy Infrastructure, Digital Infrastructure and Social Infrastructure.

By investing in these focus areas, TINC, as a long-term investor, contributes to the fulfilment of several of the Sustainable Development Goals set by the United Nations.

TINC uses the Sustainable Development Goals as a benchmark and has selected the development goals that are most closely related to its activities and on which it can have an impact, either within its own organisation or as a responsible investor through its investment portfolio.

¹ <https://www.unep.org/explore-topics/green-economy/what-we-do/sustainable-infrastructure-investment>

² Sustainable infrastructure investment, United Nations Environment Programme

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Own organisation



Contribution of TINC:

- conducting corporate governance and respecting the rule of law (including through policies on acting with integrity, anti-corruption, etc.) as a responsible investor

Investment portfolio



Contribution of TINC:

- promoting access to affordable, reliable, sustainable modern energy for all
- building infrastructure with reliable partners, and thus creating employment and stimulating the economy, on the basis of long-term and stable business models with attention to risk management
- developing quality and resilient infrastructure that underpins economic development and human well-being

TINC recognizes the importance of the EU Green Deal legislation, which includes reporting initiatives such as the EU Taxonomy and CSRD, promoting transparency and sustainable investments. Since TINC is not a large undertaking within the meaning of the Corporate Sustainability Reporting Directive, TINC is not (yet) under the application scope of these legislations. TINC follows closely how the application field will evolve in the coming period of time.

Notwithstanding this, TINC is in the process of initiating a voluntarily materiality analysis (in line with the Double Materiality Assessment (DMA) under the CSRD and ESRS framework) mapping both the impact of sustainability factors on its business and the impact of its business on environmental and social factors, in order to enable a more comprehensive view on sustainability impacts, risks and opportunities.

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2. TINC as a responsible organization



Governance

TINC is a listed investment entity whose management is entrusted to a sole director, TINC Manager NV. For a more detailed description, see chapter Corporate Governance Statement).

As a responsible organization, TINC is committed to uphold high ethical standards by preventing corruption, addressing incidents of misconduct, fostering a transparent whistleblowing culture, ensuring compliance with legal regulations, and minimizing risks of unethical behavior across all operations and partnerships.

Thereto in execution of its business ethics programme, members of the supervisory board and the management board of TINC Manager, the statutory director, endorse

- a **code of conduct** with guidelines on integrity, conflicts of interest, anti-corruption and compliance with laws and regulations
- a **code of dealing** relating to TINC shares with respect to the prevention of market abuse
- a **whistleblowing policy** that allows for the safe and anonymous notification of possible breaches of legislation through an internal channel. In 2024 TINC did not receive any notifications under the whistleblowing policy
- an **anti-money laundering and terrorist financing policy** AML/CTF policy).

The governance of TINC Manager has the following characteristics :

Governance type	Dual board system
Supervisory board	7 non-executive directors
Independent directors	3 directors
Diversified board	<ul style="list-style-type: none"> • Age : between 51 – 68; average 59 • Gender : 3 female, 4 male directors • Background : investment, management, audit, banking, academic sector
Board committees	<ul style="list-style-type: none"> • Audit committee • Nomination and remuneration committee
Management board	3 members
ESG committee	<ul style="list-style-type: none"> • Consisting of the management board • reporting to the Audit committee • AC advises the supervisory board which has ultimate oversight authority
Governance instruments	<ul style="list-style-type: none"> • Code of Conduct • Dealing Code • Whistleblower policy • Anti-money laundering and anti-terrorism policy • Sustainable Finance Framework <p>These documents can be consulted on the website (www.tincinvest.com)</p>

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TDP NV (external manager of TINC)

TINC does not have staff of its own but relies on TDP NV to perform a number of management tasks (see also Corporate Governance Statement).

TDP NV in a glimpse

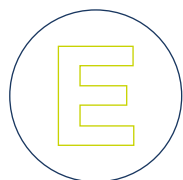
Full time equivalent	19 persons [100%]
Gender diversity	7 female 12 male
% of women - Executive management position	20%
Staff turnover excluding retirements in 2024 (in %)	0%
Years of investment and infrastructure experience of the current staff	219
Compliance:	
• staff individually subscribing all TINC policies	100%
• Staff following compliance training annually	100%
Average external training cost per employee	ca. € 1.000

Empowering people, driving success

In executing its tasks for TINC, TDP, as requested by TINC, is committed to the following principles:

- strictly following Belgian social legislation, which is based on international treaties, in particular the labour standards laid down by the International Labour Organisation (ILO)
- fostering positive and enduring working relationships with its employees, recognizing them as a cornerstone of success.
- providing a diverse and inclusive workplace where all individuals are treated with respect, dignity, and fairness.
- Basing employment, appointments and advancements at TDP on appropriate qualifications, requirements, and performance, ensuring equal opportunities for all employees.
- prioritizing a safe and healthy working environment, free from all forms of discrimination, to promote the well-being of its employees.
- Entertaining a mentorship program, allowing young potentials to gain first work experience

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Environmental awareness

As TINC has no staff of its own and no office buildings TINC has no direct greenhouse gas emissions, and therefore no scope 1 or scope 2 emissions.

Nevertheless environmental awareness is high on the agenda of its manager TDP. TDP is committed to environmental sustainability and reducing carbon dioxide emissions. Its vehicle fleet has already been largely electrified and will further do so in the coming years. Furthermore, TDP headquarters are located in a building equipped with solar panels and holding a green power contract, reducing GHG_emissions as much as possible.

CO₂ emissions of TINC as an organisation³

TINC as an organisation - emissions (in tonnes of CO ₂)	2022	2023*	2024*
Scope 1	0	0	0
Scope 2	0	0	0
Scope 3 (partial)	151,97	146,95	143,06
Total emissions	151,97	146,95	143,06

* based on a full scope 1, 2 and 3 analysis at TDP.

This table below contains an overview of the GHG emissions on the level of TINC. Considering its governance structure and its business activities, only 2 categories in scope 3 are applicable:

- category 1 (purchased goods and services) is applicable as this relates to the work TDP is performing on behalf of TINC and any other purchases such as advisory or legal support, although the latter are not yet measured.
- The emissions of the portfolio investments are to be presented as scope 3 category 15.

The emissions are calculated according to the GHG Protocol (market based).

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3. TINC as a responsible investor

For TINC, investing in infrastructure means more than developing essential facilities, it is about creating opportunities for communities to thrive. Guided by its mission to invest in the world of tomorrow, TINC focuses on investments that address society's evolving needs while delivering economic, social, and environmental progress. TINC's investment strategy is built on four segments – energy, public, digital, and social infrastructure – all aimed at creating sustainable value.

These segments are united by overarching principles of fostering a low-carbon world and enhancing societal well-being. By investing in renewable energy projects, TINC actively contributes to decarbonization and supports the transition to a low-carbon economy. Similarly, investments in public utilities, digital infrastructure and sustainable real estate help foster inclusivity, connectivity and resilience.

As a listed infrastructure investment company, TINC thereby seeks to maintain an open and trustworthy relationship with all its stakeholders. In carrying out its activities, TINC implements sustainability both in the deployment of funds in the investment portfolio (assets side) and in the raising of funds (liabilities side). TINC integrates sustainability aspects into its investment processes by applying exclusion criteria, conducting due diligence to assess the sustainability profile of investment opportunities, and performing SDG (Sustainable Development Goals) impact analyses. Additionally, TINC focuses on investments that generate positive, measurable, and sustainable impacts for society while maintaining competitive financial returns.

Through this integrated approach, TINC aligns its efforts with the UN Sustainable Development Goals, contributing to targets such as Affordable and Clean Energy (SDG 7), Decent Work and Economic Growth (SDG 8), and Build Resilient Infrastructure (SDG 9).

By focusing on infrastructure that addresses the challenges of today while anticipating the needs of tomorrow, TINC is committed to building a healthier, more connected, and sustainable future for generations to come.

1. Investment portfolio

TINC is actively involved in different phases of the infrastructure lifecycle within in its participations. Each phase has its own dynamics, characteristics and challenges in terms of sustainable and responsible investment.

a. The initial investment trajectory

A new investment in an infrastructure company is preceded by a, usually lengthy, process of careful assessment and consideration of the merits and associated risks. This investment process involves a number of sustainability aspects.

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Exclusions

Each new investment opportunity is assessed as to whether it fits within the investment policy of TINC. TINC applies a number of grounds for exclusion. Therefore, in accordance with its sustainability policy, TINC will not allocate investment money to

- companies involved in or associated with
 - domains such as slavery, illegal narcotics, pornography, human trafficking, social exploitation, organised crime, compulsory labour or harmful child labour or any other domain considered to be illegal under any applicable laws or regulations
 - the production, sale, use of or trade in arms, ammunitions, weapons of mass destruction or inhuman weapons or critical components or technologies associated thereto
 - the production of cigarettes, tobacco, e-cigarettes and associated smoking products
 - the production and trade of gambling equipment and associated products
 - the extraction and production of thermal coal
 - products tested on animals and production and sale of fur
 - the financing of terrorism
- companies that are, or whose direct or indirect owners or controllers are, on a sanctions list of the United Nations or the European Union.

Due diligence

If no grounds for exclusion apply and TINC considers that the investment potentially fits within the investment policy, in a subsequent phase the investment opportunity is subjected to a thorough investigation ('due diligence').

As part of this due diligence, TINC uses questionnaires to get a view on the sustainability content of the investment opportunity by means of general and sector-specific questions. The analysis of the responses are taken into account by TINC in the final assessment of the investment proposal by the competent bodies.

SDG impact analysis

In addition, for each new investment, an analysis is made of the impact (positive or negative) of the investment on the Sustainable Development Goals. This allows TINC to monitor the impact and take action to prevent negative effects or strengthen positive ones. See [opposite] for an example relating to a recent new investment.

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Impact analysis - Digital Infrastructure: DCU Data centers



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b. During the investment period

While holding its participations in the portfolio, TINC pays attention to sustainability aspects specific to or linked to each participation. Where possible, TINC makes use of the central guiding or steering role it often plays in its portfolio companies.

Particularly in participations where TINC is the sole shareholder, TINC generally takes responsibility for the management and administration of the infrastructure company, with the assistance of specialist subcontractors (in operational, financial, legal and administrative matters).

In the participations in which TINC is a co-shareholder, TINC (via its representatives) holds one or more directorships, thus being actively involved in decision-making. Alternatively, in the case of smaller minority participations, agreements are made with other shareholders on participation in major decisions. TINC is not represented in the governing bodies of investments where only debt financing is provided.

In holding its participations TINC is committed as part of its sustainability policy, and where possible, to:

- stimulate protection of the environment by its participations (o.a. by reducing emissions, consumption of resources and waste)
- use natural resources or energy more efficiently
- consult with stakeholders on environmental issues
- monitor the environmental performance by its participations
- create environmental awareness with its participations
- stimulate the implementation of best practices in governance
- respect human rights
- respect social right of employees
- stimulate an equal chances policy in recruiting new talent

From that active role as director and shareholder, TINC also interacts with its portfolio companies on sustainability to encourage further awareness and action. Driven by its commitment to fostering a data-driven dialogue on sustainability within its portfolio, TINC aims to conduct periodically portfolio surveys to monitor how TINC's commitments are taken up by its participations.

The survey includes a Portfolio Sustainability Questionnaire, evaluating sustainability practices and awareness within the participations, focusing on environmental, social, and governance (ESG) aspects and a GHG Questionnaire, collecting information on the GHG emission profile of the participations. The latter enables a more thorough assessment of environmental impacts across the portfolio.

TINC further enhances the SDG impact analysis of each new investment by tracking its contribution to the SDG targets throughout the investment phase. The graph below provides an overview of the contributions of TINC's participations to fulfilling the UN SDGs.

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Participations in the investment portfolio contribute to fulfilling the United Nations Sustainable Development Goals.*



* www.undg.org/sustainable-development-goals

In the past financial year, a growing number of participations took steps to measure their GHG emissions, with a view to examining opportunities to reduce them. Some initial observations can already be made:

Construction phase

- **GHG** emissions are of course unavoidable in infrastructure construction, both as a result of the production of the required materials and during the construction process.

Exploitation phase

- In many infrastructure participations there is no direct link with emissions during the operating phase of the infrastructure. This is the most visible in Public Infrastructure participations where there are no employees and operations consist in making the infrastructure available to a public authority (or related third party operator) that uses it for its own account and thus has operational control.
- Participations in the Energy Infrastructure segment have a positive GHG emission balance. Wind and solar energy participations produced in 2024 a total of 769 GWh, providing 340,000 families of green energy. Consequently, several of the participations have no scope 1 or scope 2 emissions during their lifetime.
- Scope 3 emissions, i.e. the indirect emissions of GHG caused by business activities of other organizations over which the portfolio companies have no direct influence, arise mainly from third-party services for the maintenance, upkeep and repair of the infrastructure and are thus generated in the supply chain.
- Quite some participations hold infrastructure which is operated under strict contractual frameworks that pre-date low-carbon concerns, initiatives, standards and expectations, leaving limited to no flexibility for modifying and optimizing energy use.

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- In other, more corporate style, participations, there is more ability to use governance rights and to collaborate directly with management and staff in these companies to introduce GHG measuring and subsequently implement GHG reducing measures, where possible and economically viable.

c. Divestment phase

TINC aims to hold investments over a longer period, if possible over the full lifetime of the underlying infrastructure. There are no participations whose infrastructure will reach the end of its useful life in the immediate future. TINC intends to develop a policy on this in the coming period. To the extent that divestments do occur, for example through the sale of a participation, the divestment process is surrounded by adequate safeguards, including the application of anti-money laundering and terrorist financing policies.

2. Financing of TINC

Sustainable financing framework

TINC has taken steps towards sustainability in terms of its funding needed for the further growth of the portfolio. TINC has developed a framework for raising debt financing of a sustainable nature for investments within the investment policy and focus areas of TINC (the 'Sustainable Finance Framework'). The aim is to make investments that contribute to the Sustainable Development Goals, specifically with regard to social and environmental aspects.

The Sustainable Finance Framework ('SFF') was prepared in line with the ICMA Green Bond Principles 2021, the Social Bond Principles 2021, the Sustainability Bond Guidelines 2021 and the LMA Green Loan Principles 2021 and Social Loan Principles 2021. The framework of the SFF was reviewed by an independent organisation (ISS Corporate Services).

Based on the SFF, TINC can issue debt instruments such as commercial paper, debt securities, loans, bonds, etc. specifically intended for investments of a sustainable nature.

As of the end of the last financial year, TINC has not made use yet of this framework to issue debt instruments.

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Interaction with stakeholders

In carrying out its activities, TINC enters into a dialogue with various stakeholders, aiming for transparent communication and a mutually enriching exchange of views to promote cooperation. This includes amongst others sustainability topics.

Interested party (stakeholder)	Description of the interaction
Shareholders	TINC interacts with its shareholders; it does so not only at the annual general meeting, open to all shareholders, but also with institutional shareholders (at roadshows) and private investors at fairs or investor days.
Supervisory Board	TINC has a sole director with a dual board structure (see Corporate Governance Statement). This structure, and the fact that the Supervisory Board also has the authority for investment decisions, ensures good interaction between the directors, with their diversity of backgrounds, experience and skills, and the members of the Management Board in whose hands the operational responsibility lies.
Participations	In most participations, TINC is represented on the board of directors, where it interacts with the other directors and shareholders.
Debt financiers	TINC has provided for the possibility to raise sustainable debt financing through the independently reviewed Sustainable Finance Framework. The companies in the portfolio generally obtain debt financing from various banks or banking syndicates. Contacts with them are maintained via, among other things, periodic and ad hoc reporting.
Financial institutions	TINC and its investees communicate frequently with the financial institutions with which they have relationships, including within the framework of money laundering prevention rules.
Sector organisations and interest groups	TINC keeps in touch with what is happening in the infrastructure sector and attaches importance to the exchange of ideas; TINC and/or TDP are members of the BV BV (Belgian association of listed companies), GLIO (Global Listed Infrastructure Organisation) WEI (Windenergy Ireland), IBEC (Irish Business and Employers' Confederation), IPFA (International Project Finance Association), BVA (Belgian Venture Capital and Private Equity Association), and the Guberna Institute, among others.
Government and administration	As a listed company, TINC falls under the supervision of the FSMA and maintains regular contacts.
Analysts	Following the announcement of the half-year and annual results and other press releases, TINC maintains a regular and proper relationship with the analysts monitoring the stock.

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External recognition

Rating agencies regularly review TINC, offering investors insight into the sustainability aspects they consider important. TINC will, where useful and possible, interact with such rating agencies to promote the most accurate and complete representation of sustainability characteristics.

Since 2022 TINC/TDP is a signatory to the United Nations Principles of Responsible Investment (UNPRI), a not for profit organization aiming to understand the investment implications of sustainability (ESG) factors and to support its international network of signatories in incorporating these factors into their investment and ownership decisions.

During the past financial year, TINC/TDP reported under the reporting framework resulting in a first Public Assessment Report. The report can be consulted on the website of TINC (www.tincinvest.com).

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Some sustainability initiatives taken in the investment portfolio



Storm is a Belgian developer and operator of renewable energy projects and has the ambition to continue to accelerate the energy transition in Belgium.

Storm thereby calculates the GHG emissions of its development activity (construction phase and operation phase) and defines GHG targets accordingly. Other topics of focus are biodiversity protection, impact on stakeholders and employee wellbeing.



Datacenter United builds and manages data centres to provide its clients with quality (up to Tier IV !), efficient, secure and flexible data management and storage solutions. In doing so, the company subscribes to various initiatives to achieve the highest possible degree of sustainability. Datacenter United has a silver sustainability rating from Ecovadis.



Réseau Abilis offers a qualitative and inclusive response to very specific long-term care needs with the ambition of integrating persons with a wide spectrum of mental disabilities into the local community, allowing them to maintain links with family and relatives and ensuring quality care. In addition, Réseau Abilis adopts a Green Policy that is committed to reducing energy consumption, green mobility and a sustainable water and waste policy.



GlasDraad is helping to accelerate the digitisation of society by providing families and businesses in outlying areas and small towns with access to a superfast and reliable internet connection through the construction of fibre networks in a sustainable manner. Having launched a GRESB Infrastructure Asset assessment in 2023, GlasDraad has in 2024 further improved its GRESB score (to 6.9) as a result of its increased efforts in the field of sustainability and corporate responsibility.



The A11 is a new highway connection that will facilitate better access to the port of Zeebrugge and the eastern part of the Belgian coast while enhancing the region's quality of life and living conditions. The entire project combines relieving the regional roads of heavy freight and tourist traffic with additional cycling facilities, the reduction of noise and light pollution and the construction of buffer green areas, fauna passages and a reed swamp. (www.brugge.be/brochure-a11).

