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## **Sustainability policy**

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## 1 Introduction

TINC (the “Company”) is an investment company with a focus on infrastructure.

TINC aims to create sustainable value by investing in the infrastructure of tomorrow’s world. Sustainability is beyond any doubt the guiding principle for any activity in the world of tomorrow.

TINC is committed to foster sustainability and to integrate ESG factors in its investment and asset management activities.

TINC is inspired by various societal trends and challenges such as:

- the transition to a low carbon world
- advanced digitalisation
- building stronger and more resilient communities (Building Back Better)
- increased attention for care and well-being

## 2 ESG focus areas

TINC has reviewed its activities and identified various ESG focus areas, both at the level of the Company and at the level of its participations.

<b>Environmental</b>	<ul style="list-style-type: none"><li>• GHG emissions</li><li>• Energy &amp; resource management</li><li>• Climate risk &amp; opportunities</li></ul>
<b>Social</b>	<ul style="list-style-type: none"><li>• Well-being of employees &amp; Safety</li></ul>
<b>Governance</b>	<ul style="list-style-type: none"><li>• Corporate Governance</li><li>• Risk Management</li><li>• Supply chain management</li></ul>

TINC aims to develop policies, action plans and key performance indicators to foster and support the ESG focus areas throughout its activities. This ESG policy will incorporate such ambition and be elaborated on accordingly.

## 3 Responsible investment principles

As a long-term investor, TINC is convinced that it is key to observe certain responsible investment principles. TINC shall, as a minimum standard:

- Not allocate investment money to companies involved in or associated with
    - domains such as slavery, illegal narcotics, human trafficking, social exploitation, organized crime, compulsory labour or harmful child labour or any other domain considered to be illegal under any applicable laws or regulations
    - the production, sale, use of or trade in arms, ammunitions, weapons of mass destruction or inhuman weapons or critical components or technologies associated thereto
    - the financing of terrorism;
  - Not allocate investment money to companies that are, or any of its direct or indirect owners or controllers are, on a sanctions list of the United Nations or the European Union;
  - Only invest in companies that
    - respect the human and social rights of their workers
    - take a cautious and responsible approach to the environmental risks and consequences of their activities
    - make efficient use of (natural) resources
    - abstain from using
  - Verify, where possible, to what extent parties in the supply chain of its participations comply with the above
  - Base relationships with stakeholders on integrity and trust, taking into account the highest ethical standards
  - Avoid corruption in all its forms and comply with anti-bribery, anti-fraud, anti-tax evasion and anti-money laundering laws and regulations
  - Strive, where applicable, for an active shareholding with the participations, in the interest of the participations
  - Implement a strong corporate governance and risk management culture and comply with established best practices.
  - Comply with the laws and regulations applicable to its activities and ensure (to the extent possible) that this is also done by the participations.
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